

7. List of Figures

	Title	Page
Figure 01	Approaches to leadership (solid lines mark a direct influence; dotted lines mark expected influences; however, these are not part of the resp. theory)	07
Figure 02	Leadership profiles for the full range of leadership (Avolio, 1999, p. 53)	34
Figure 03	Augmentation model of transactional and transformational leadership (Bass, 1997, p. 21)	35
Figure 04	Parallel analysis with 36 items – screeplot for empirical (MLQ data, $N_I = 1311$) and random data	110