Strategic Field	Goal/Activity	Action/Deliverable	Level of Ambition	Project	Subgroup / Workpackage / Cluster	Lead University / Body	Due Date	Partners	Estimated Costs	Status	Comment	Challenges
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Transformation of SSCs into interdisciplinary hubs	high	UnaFutura							Cross-focus area coordination needed, External funding strategy linked to the strategies, appointed support to the academics appointed to SSCs, Broadening the community ensuring diversity, annual Una Europa events to bring together researchers from various disciplines	Engaging the academics - no funding available for the activities
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Development of strategies and action plans for the SSCs	high	UnaFutura	WP4; Tasks 4.1, 4.2, 4.3	Lead: Leiden; Others: SSCs, Vzw		all			Central elements of the strategies include interdisciplinary research, supporting early-career researchers, the interface of research and teaching, joint educational formats, as well as collaboration across Focus Areas. The priorities set by the SSCs will guide the development of the Una Europa investment pathways, which will identify resources necessary for implementation. Important to identify services available and needed for the activities: Una.Resin outcomes and cluster ws outcomes evaluations should be studied carefully. Important to make the funding pathways as easy as possible for the academics at SSCS: each university should appoint a point of contact for funding support. This person should be familiar with the external funding strategy.	, funding of the activities, burden to the academics involvement - ensuring the incentives
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Development of Una Europa signature formats for education and research	medium	UnaFutura	SSCs						Applied across Focus Areas: summer and winter schools, research semesters, grant matchmaking, science events, digital catalogues (catalogues piloted in Una.Resin) as well formats on transversal skills. Systematically communicated, evaluated and refined. Una Europa vzw will coordinate collaboration across Focus Areas. Resourcing of the joint formats will be addressed in the Una Europa External Funding Strategy. Important to make the funding pathways as easy as possible for the academics at SSCS: each university should appoint a point of contact for funding support. This person should be familiar with the external funding strategy.	Funding of the formats, cross-focus area collaboration
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Establishment of a new Una Europa Focus Areas	high								Coordinated by Una Europa vzw with the support of senior research professionals of the Research Coordination Cluster and other relevant clusters. Important factors in the decision-making process will be the potential of the suggested Focus Area to garner a sufficient number of researchers from across disciplines, be a leader in this field of inquiry, potential opportunities to collaborate with already existing interdisciplinary initiatives and centres, and its potential to deliver joint formats. In the process, the broader research community as well as specific stakeholders and the Future UniLab should be engaged through facilitated online and in-person workshops and events.	Current focus areas wide already. Transparent strategic decision making. Ensuring resources for the new focus areas.
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Consortium building for HE pillar II calls: Identifying topics, Annual matchmaking including collecting EIOs and workshops (1 per Focus Area), educating the researchers on the call particularities On-line	low		Vzw, RCC	VZW					Process piloted in Una.resin	Appointing facilitators,, truly interdisciplinary match-making, matching collection of the EOIs with the processes of the universities
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Consortium building for HE consortium calls: Identifying topics, Annual matchmaking including collecting EIOs and workshops, x per Focus Area, educating the researchers on the call particularities on-line and on-site sessions, travel funding provided	medium		Vzw, RCC	VZW					Process piloted in Una.resin	Appointing facilitators,, truly interdisciplinary match-making, matching collection of the EOIs with the processes of the universities
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Consortium building for HE and other EC funding consortium calls: Identifying topics, Annual matchmaking including collecting EIOs and workshops, x per Focus Area, educating the researchers on the call particularities on-line and on-site sessions, travel funding provided, networking of the knowledge transfer professionals of the participating universities to the preparation to identify new non-academic collaborators. Including Una Europa African partner universities to the proposal preparation.	high		Vzw, RCC	VZW					Process piloted partly in Una.resin.	Appointing facilitators,, truly interdisciplinary match-making, matching collection of the EOIs with the processes of the universities
Strenghtening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Supporting the identification of non-European funding for the focus areas	medium		Vzw						Part of Una Europa External funding strategy. Level of ambition has to be set, when deciding on how broadly Vzw can support identification of both European funding instruments as well as others and what are the processes. Has to be communicated well.	
Strengthening the Una Europa Focus Areas	Establishing Interdisciplinary Hubs	Mutual learning on interdisciplinary research, institutional and European levels	high								Una Europa stands out as an alliance of research universities that host impactful research centres, institutes, and initiatives that pursue interdisciplinary approaches. Some of these specifically aim at stimulating multi-, trans-, or interdisciplinary research that bridge the gap between the social sciences and humanities on the one hand and science, technology, engineering, and mathematics on the other. If we enhance collaboration of the existing initiatives among each other and with the Una Europa Focus Areas, our	No identifies groups yet to coordinate this. Hart to estimate the outcome and resourcing needs. Potential for EC funded projects though.
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	Map existing engagement practices and institutional support frameworks for citizen engagement and citizen science	low		Citizen Engagement Cluster						Continuing the work started in Una.Resin, we will map existing practices in citizen engagement and citizen science and institutional support frameworks promoting the best models to Una Europa institutions and beyond.	
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	Pool resources to develop training on how to engage the public in meaningful ways—from science communication to citizen science	low		Citizen Engagement Cluster						Pooling of the resources can lead to the development of the joint training	
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	Publishing of best practices/training material of citizen engagement on Una Europe website: citizen science and science communication	low	Read comment	Communication Leads /Citizen Engagement Cluster	vzw comm officer					The results of the mapping will be published on Una Europa website.	
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	Showcasing citizen engagement projects via Una Europa channels	low		Communication Leads / Citizen Engagement Cluster	vzw comm officer					The objective is rising the awareness of different forms that citizen engagement practics can have	
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	Inclusion of citizen engagement training in joint education formats	medium	UnaFutura	WP4/Citizen Engagement Cluster						During Una.Resin the OER on citizen science was created as a pilot project. It can serve as a base for an integrated course on participative research skills that will be suggested to early career researchers	
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	Development of policy recommendations in the field of citizen engagement	high		Citizen Engagement Cluster						The objective is to promote and support the creation and maintenance of institutional frameworks that promote and sustain societal engagement.	Difference in national policies
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	network events for Una Europa TTOs	low		transfer cluster/TTOs							
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	opening and advertising of existing entrepreneurship/transfer trainings	low		transfer cluster/TTOs							language, comm channels
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	mobility scheme with focus on entrepreneurship (e.g. internships)	high	tbd	transfer cluster/TTOs							
Strengthening the Una Europa Focus Areas	Strengthening Collaboration Beyond Academia	annual transfer event	medium	UnaFutura	WP6							
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Joint training on transversal themes									Themes: impact on policy, initiatives on well-being, citizen science methods	
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Joint training in Interdisciplinary methods and research cultures	medium	UnaFutura, SSCs	WP4; Task 4.6	Leiden, SSCs					The Task description mentions only PhD candidates. Should be applied to all early career researchers R1, R2. Should include training on different research methods, epistemological frameworks, and publishing cultures, but also do dynamics and timeframes of interdisciplinary research collaboration differ from research based on the single disciplinary tradition as well as research career training.	
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Adressing the risk of interdisciplinary research careers	high								Interdisciplinarity causes career risks especially for those early career researchers who position themselves as connectors between disciplines. Una Europa partners will develop support structures and skills training for interdisciplinary research and seek solutions to the problem of interdisciplinary academic positions in university departments that are defined by traditional disciplines. Una .Resin WP3 deliverables D3.1 and D3.2: mapping and recommendations for human resources strategy. I BoD has agreed that reforming the research assesment should not be a priority of Una Europa. This is done already for example in CoARA initiative	HR related issues largerly under national legistlation
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Mapping of existing open transversal skills resources	low	UnaFutura							We will map out existing open educational resources and explore ways to share online courses offered by our institutions seamlessly and communicate opportunities effectively within the SSCs and beyond. Building networks of trainers in these areas will be pivotal to this goal.	
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Joint doctoral educational formats	high	UnaFutura	SSCs, doctoral ed cluster							
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Joint training in open research practices	medium	tbd	OSC						We envision that this training will be integrated into all educational pathways and form a central part of the Focus Areas. While most of our partner universities already offer training programs on various priorities of the EU Open Science policy, such as the "Future of Scholarly Communication," including Open Access and funding, and "Open Data: FAIR Data," such as data management and publishing, we recognize the need to refine and expand these programs through sharing best practices. Additionally, we strive to organize seminars for PhD students and researchers to provide guidance on how to evaluate research outputs without relying on traditional metrics like journal impact factor.	
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Regular online events on career/funding opportunities at partner institutions (recorded, published, shared w African partners)	low	tbd	RCC						These events will be recorded and made available online. Additionally, we will extend access to these events to our African partner universities and other priority partners. We also plan to offer joint masterclasses on ERC funding and other national initiatives to equip our researchers with the skills and knowledge needed to prepare competitive grant proposals. We believe that providing our researchers with such training will not only increase their chances of securing funding but also enable them to conduct impactful research that addresses critical societal challenges.	
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Joint master classes on ERC funding and other initiatives	medium	tbd	RCC							
Strengthening the Una Europa Focus Areas	Digitalizing Collaboration	Establishing a virtual PhD Platform.	low	1Europe		FUB				completed		usage extremely low
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Teacher's academy: research-based education	low								Mutual learning for pedagogical methods for research-based education: provides the student understanding of the nature of scientific knowledge, information about the research school of thought and trains them to anchor their views and argumentation in scientific knowledge in their future careers also outside of academia.	
Strengthening the Una Europa Focus Areas	Training Researchers of the Future	Mentoring program for early career researchers	medium	tbd								
Engaging Researchers Broadly	Supporting Bottom-Up Initiatives	Seed Funding	low			Vzw						
Engaging Researchers Broadly	Promoting Mobility and Community Building	Research community events, on-line and on-site	high	Una.Futura							Message from research community: these are important. Focus on the interdisciplinary match-making and opportunities for the early-career researchers to learn about the methologies and research careers. one element: Futures workshops to identify emerging and bold new ideas (piloted on-line in Una.Resin)	Organising and facilitation labour intensive, should be continuous, well communicated and branded, not just one-off project aims
Engaging Researchers Broadly	Promoting Mobility and Community Building	Targeted mobility support to researchers	medium								This is a key enabler to drive career development, encourage research collaboration, and facilitate knowledge circulation across the entire European Research Area.	
Engaging Researchers Broadly	Digitalizing Collaboration	Online matchmaking tools enabling match-making and sharing opportunities, using existing tools	low	UnaFutura		VZW					1) licence to commercial platform 2) links to the research portals of the partner universities on the Una Europa website 3)an on-line location to share funding opportunities, online training courses for researchers and research professionals, which are offered by our partner institutions or developed jointly	
Engaging Researchers Broadly	Digitalizing Collaboration	Comprehensive Una Europa communication platform including possibilities for match-making, sharing opportunities and sharing information on research and data infrastructures	medium	UnaFutura	WP12; Task 12.8.						Partly piloted in Una .Resin, Coordination of these efforts will be the responsibility of Una Europa vzw, with support from research professionals who will provide advisory roles.	Maintaining the portal requires appointed FTE
Engaging Researchers Broadly	Digitalizing Collaboration	AI-based on-line matchmaking platform harvesting data from the institutions portals	high			VZW					In the long term, Una Europa aims to explore the possibilities of developing AI-based tools that can collect data from our partner universities' research portals(researchers, research projects, institutes), enabling seamless matchmaking between researchers, research groups, and interdisciplinary units. Some of our partner universities are currently developing similar approaches that could serve as pilots. UCLA could also serve as an benchmark. AI+Data SSC also interested in EU funded projects to study the technologies and legal barriers to share data.	
Engaging Researchers Broadly	Digitalizing Collaboration	Sharing information about the partner universities, local or national local funding opportunities. Una Europa on-line platform (intranet / other) needed for this	low			RCC (providing content), Vzw (operating the site / platform)						
Engaging Researchers Broadly	Supporting Bottom-Up Initiatives	Increasing diversity	medium								Diversity council report released 2022	
Engaging Researchers Broadly	Promoting Mobility and Community Building	PhD mobility scheme		UnaFutura, Una4Career		UCM				completed		
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Identification and further analysis of institutional barriers to opening and sharing RIs in pilot thematic areas: i. Human/financial resource commitment, ii. Management models for services and repositories, iii. Legal issues; iv. Domain specific technical issues; v. Differences due to the national/regional context; vi. Business-cost models. Create synergies between stakeholders and experts (RIs managers, legal experts, researchers etc.) at the institutional level to analyse barriers	low	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Based on the identified barriers, identification of common enablers and solutions (e.g. most effective management models, costing models, etc.) and recommendations of common principles that can serve as a basis for the Una Europa Charter for RIs; Create synergies across institutions and analyse best practices at institutional and regional/national level	medium	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Scale theme-specific analysis and related actions to other focus areas; Create synergies to share and overcome the identified barriers with other European university alliances	high	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Organization of theme-specific RIs matchmaking workshops and events to identify common interests and paths towards sharing; Create synergies and fostre collaboration in theme-specific groups of RIs	low	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Application/scaling of the matchmaking formats to other focus areas; Create virtual thematic networks of infrastructures across the Alliance, and give them visibility (e.g. through Una Europa website); In-person seminars, workshops and events of thematic RIs networks; Stimulate interest of researchers/RI managers to apply for common funding proposals for infrastructure or other research initiatives ;	medium	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Creation of synergies with other universities' alliances on specific thematic areas	high	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Promoting best practices sharing on key issues (e.g. sustainability of data repositories and services; interoperability of data infrastructures and technologies; legal and ethical barriers to data sharing) Promoting the consolidation of FAIR principles (in compliance with the EOSC recommendations)	low	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Promote physical mobility (link to Pillar 2) to consolidate the community Monitor the FAIRness of the Alliance members, e.g. through the use of OpenAIRE - Connect as a single entry-point to all research outputs of the members Stimulate interest towards applying for common funding for Open Data initiatives Set up a working group at Una Europa level to explore the possibility to offer services on open data	medium	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Creation of synergies between Open Data networks across European university alliances and contribution to initiatives on open data at European level	high	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Creation of an advanced blueprint including technical solutions and steps for the development of a common digital catalogue of RIs	low	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Development of a common RIs digital catalogue of RIs	medium	tbd		tbd						
Opening up Research and Data Infrastructures	Promoting openness of RIs and data infrastructures to foster research collaboration	Development of a common portal including RIs and services	high	tbd		tbd						
Opening up Research and Data Infrastructures	Strengthening Research and Data Infrastructure Skills	Exchange of knowledge and best practices involving RIs managers and data managers, through all digital means, including virtual meetings, webinars and specific online seminars on topics of common interest such as (non-exhaustive list): -Organization of activities & RIs management models -RIs and facilities related practices, services, tools and technologies -Communication & dissemination activities	low	tbd		tbd						
Opening up Research and Data Infrastructures	Strengthening Research and Data Infrastructure Skills	Promote mobility of staff for job shadowing and in-person exchange visits (e.g. through the Live my life scheme and Staff week format) Creation of synergies across the Alliance by setting up of specific working groups on topics of common interest, also for promoting the development of joint proposal	medium	Una.Futura	WP9	UNIBO / all partners						
Opening up Research and Data Infrastructures	Strengthening Research and Data Infrastructure Skills	Organization and implementation of structured exchange formats and programmes across the Alliance devoted to RIs managers and data managers; Creation of synergies with other relevant initiatives and other Alliances, to broaden and strengthen mutual learning processes	high	tbd	tbd	tbd						
Opening up Research and Data Infrastructures	Strengthening Research and Data Infrastructure Skills	Explore opportunities for developing complementary actions with RiTrain Plus related to the training of managers and operators of RIs and Core facilities; Explore training needs of RIs and Data communities, considering the specificities of small-medium size RIs and of different thematic fields	low	tbd		tbd						
Opening up Research and Data Infrastructures	Strengthening Research and Data Infrastructure Skills	Create a working group that will be in charge for implementing the complementary actions with RiTrain Plus. Create working groups in the RIs and Data communities to develop actions to address the training needs of managers of small and medium sized RIs in different thematic fields and of data managers Collaborate to the creation of a "European network for training RIs managers", for example by developing/participating in project proposals that will contribute to this objective.	medium	tbd		tbd						
Opening up Research and Data Infrastructures	Strengthening Research and Data Infrastructure Skills	Develop and implement structured training modules and programmes by/for the RIs and Data community	high	tbd		tbd						
Opening up Research and Data Infrastructures	Developing a stronger and more integrated Una Europa Research Infrastructure Ecosystem	Formulation of coordinated visions for opening and sharing RIs (e.g. Una Europa position paper)	low	tbd		tbd						
Opening up Research and Data Infrastructures	Developing a stronger and more integrated Una Europa Research Infrastructure Ecosystem	Drafting the Una Europa Charter for Research Infrastructures based on the analysis of barriers and identification of common principles based on the analysis of barriers and identification of common principles ; Implementation of awareness-raising activities	medium	tbd		tbd						
Opening up Research and Data Infrastructures	Developing a stronger and more integrated Una Europa Research Infrastructure Ecosystem	Adoption and promotion of the Una Europa Charter for Research Infrastructures; Implementation of awareness-raising activities and showcase of flagship RIs	high	tbd		tbd						
Opening up Research and Data Infrastructures	Developing a stronger and more integrated Una Europa Research Infrastructure Ecosystem	Participation in the stakeholders' consultations (both specifically focused on RI and consultations for European Universities and ERA in general)	low	tbd		tbd				in progress		
Opening up Research and Data Infrastructures	Developing a stronger and more integrated Una Europa Research Infrastructure Ecosystem	Una Europa Position paper on instruments targted to small and medium size RIs with a view to sharing them across the Alliance	medium	tbd		tbd						
Opening up Research and Data Infrastructures	Developing a stronger and more integrated Una Europa Research Infrastructure Ecosystem	Joint position paper, with other European universities alliances, in synergy with other networks (e.g. LERU, The Guild, EUA) on instruments targted to small and medium size RIs to bring about institutional transformation towards sharing RIs	high	tbd		tbd				done		
Investment Pathway	Investment Pathway	Una Europa external funding strategy	medium	UnaFutura	WP12; Task 12.4.	Vzw, RCC, partner universities					Including: EU-funding, Development of Una Europa Signature Projects (like Marie Sklodowska-Curie Actions COFUND), Funding beyond the EU, Connecting Research Infrastructures and Supporting Paths Towards Opening and Sharing, processes to engaging and supporting the researchers. Links to the SSC strategies and action plans. Includes also other elements than research funding.	Limited resources of Vzw in this respect. There is only one Una Europa external funding officer
Professional Capacity Building	Recognition of the Clusters of Research Professionals	Mutual learning for institutional development	medium	UnaFutura	WP9: T9.1, 9.2, 9.6						One important dimensio: Integration of education and research: training on European policies. UNIBO planning as part of UnaFutura WP9	
Professional Capacity Building	Recognition of the Clusters of Research Professionals	Mutual learning for professional development	low	UnaFutura	WP9: T9.1, 9.2,9.4, 9.7						Can be self-organised by the cluster, joint trainings and peer-to-peer exchange of best practices and good training opportunities	Established communication channels needed both at the institutional and Una Europa level. for example an online location for sharing and storing webinars important.
Professional Capacity Building	Recognition of the Clusters of Research Professionals	Communicating Una Europa aims and opportunities internally. Acting as contact points for peers.	medium	UnaFutura	WP9: T9.1, 9.2						Clusters enable smooth peer-to-peer communication both on an alliance level as well as internally at the partner universities, thus the clusters have a crucial role in communicating Una Europa aims and opportunities.	Established communication channels needed both at the institutional and Una Europa level
Professional Capacity Building	Recognition of the Clusters of Research Professionals	Acting as advisory bodies for new initiatives and support their implementation	low									
Professional Capacity Building	Recognition of the Clusters of Research Professionals	RCC becoming a permanent Una Europa entity	low								BoD and RSG supported this in their meeting 29th March 2023. Suggested that the ambition could be even higher than 5-10% FTE and that the level would we evaluated regularly. Members Senior research funding professionals with extensive knowledge of the university's internal structures and strategic goals.	
	Recognition of the Clusters of Research Professionals	Una Europa R&I strategy implementation and UnaFutura WP4		UnaFutura	WP9	UNIBO, UEDIN					Analysis needed on the clusters necessary for implementation of the R&I strategy and Una.Futrua WP4. Needs to be alasyded, if some of the clusters would turn to networks or project teams. Links to TT research led by UEDIN	
Professional Capacity Building	A Joint Framework for Staff Mobility and Training	Mobility funding for professional staff	low	UnaFutura,Investment Pathway for Implementation of the RI strategy	WP9: T9.7	UNIBO / all partners					Mobility funding mapping done in tEurope. The frameworks should include virtual, hybrid, and physical mobility programs for both students and professional staff, including both short- and long-term mobility.	Mobility funding may come from different sources at each partner universities. On Una Europa level opportunities for identifying funding types, but all institutions should have an well communicated mobility funding scheme for the Una Europa travels.
Professional Capacity Building	A Joint Framework for Staff Mobility and Training	StaffWeek	low	UnaFutura	WP9: T9.7							
Professional Capacity Building	A Joint Framework for Staff Mobility and Training	Secondments for professional staff within the alliance.	medium	UnaFutura	WP9: T9.8							
Professional Capacity Building		Rewarding staff investment and incentivising participation and engagement	medium	UnaFutura	WP4: T4.3							
		ADD: Better linkages to the possibilities for PhD students under Una.Futura a. Mentoring programme: i. Mentors: Academics from other universities and /or international non-academic partners. ii. Mentoring programme as a task under Una.Futura led by Edinburgh b. Include an international dimension to initiatives for young researchers (e.g., Career talks) c. Sharing for vacancies (Marie Curie fellowships at other universities). Follow-up university wide. d. Optimize the possibilities for exchange / visiting scholars e. Work of WP3 on educating and evaluating promotors, impact on policy, initiatives on well-being could be an added value for Una Europa and potentially links to the work of the doctoral training clusters. How is this linked to the Una Europa for Researchers WP led by Leiden?"										
										in progress		
										in progress		
										marginal participation		
										marginal participation		
										marginal participation		
										marginal participation		
										active participation		
										active participation		
										possibly active participation		
										possibly active participation		
										possibly mobility partner		